

EMPLOYEE STANDARDS OF CONDUCT: DRESS AND GROOMING

The dress and grooming of District employees shall be clean, neat, in a manner appropriate for their assignments, and in accordance with any additional standards established by their supervisors and approved by the Superintendent.

All CISD staff members should be appropriately dressed for their specific assignment. The wearing apparel should project a clean and neat model for our students. Common sense should suffice (i.e. cafeteria, maintenance and custodial employees; early childhood teachers, coaches during the athletic period; P.E. teachers during P.E.; shop teachers; etc., would not dress in the same manner as instructional employees, office personnel, etc).

The grooming and attire of instructional and office should be professional at all times. The following modes of dress are acceptable:

- Slacks that are not made of denim and that are not suggestive, overly tight or revealing. This includes Capri pants.
- Shirts and blouses that are not suggestive, overly tight or revealing
- Shoes that are not athletic shoes, plain tennis shoes, or shoes that do not resemble flip-flops
- Jeans and athletic shoes may be worn on Fridays, Spirit Days, or other days at the discretion of the principal
- The hair of male staff members is to be kept neat and clean and not to extend below the collar.
- Male staff members are not to have piercing of any kind or wear earrings.

Tattoos that depict vulgar, obscene or questionable subjects must be covered. Other tattoos should be covered.

Not every situation that may arise can be addressed in an administrative policy such as this; therefore, the building principal will make decisions in the event that there is a question in regard to the application of this dress code.

Approved by the CISD Board of Education on May 11, 2006